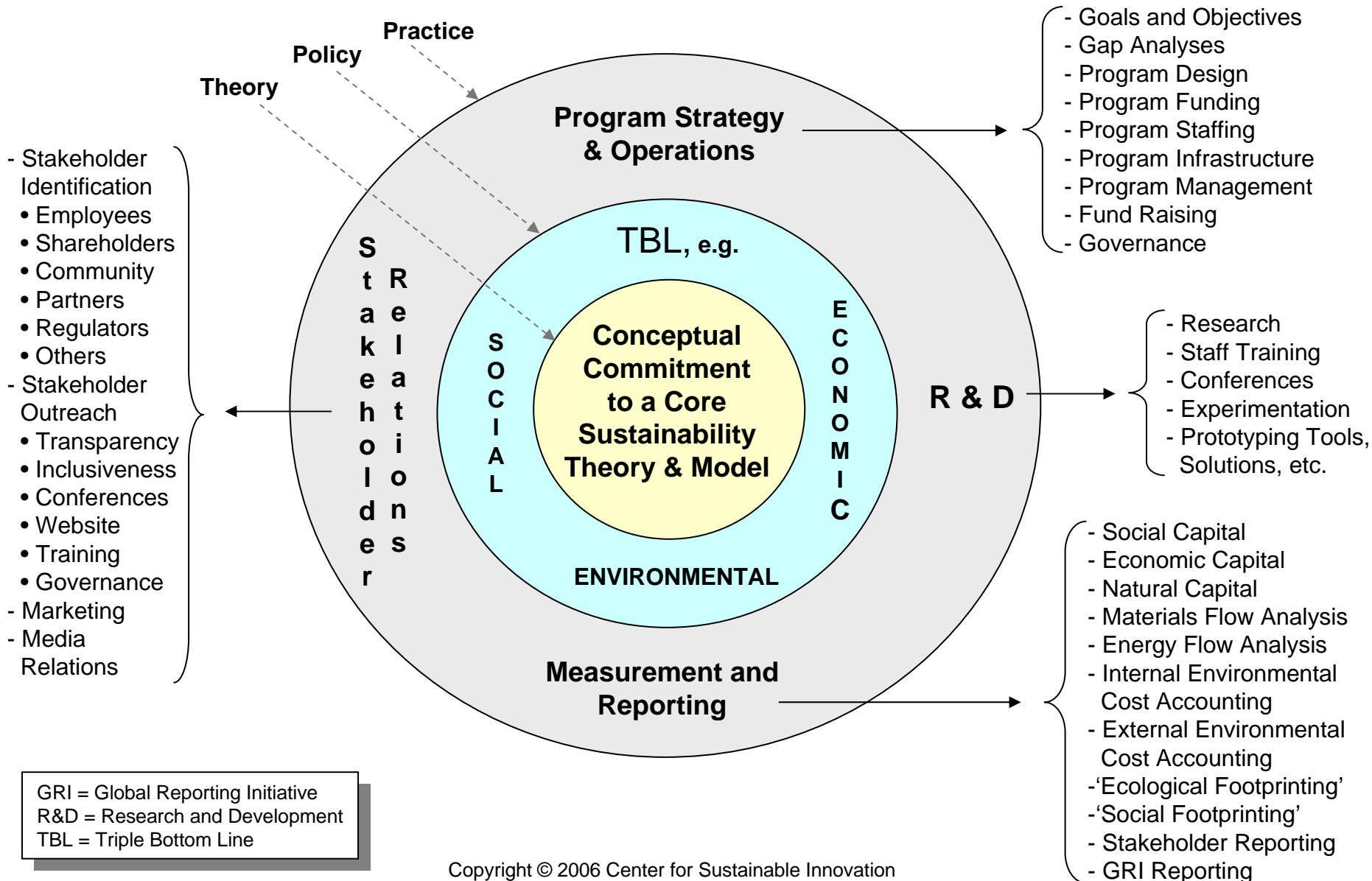


Corporate Sustainability Management – A Reference Model



GRI = Global Reporting Initiative
 R&D = Research and Development
 TBL = Triple Bottom Line